

UFCW AND FELRA SEVERANCE FUND
BOARD OF TRUSTEES MEETING

OCTOBER 17, 2024

UFCW & FELRA SEVERANCE FUND

AGENDA

OCTOBER 17, 2024

- I. CALL TO ORDER**
- II. MINUTES – (Pg. 4-8)**
 - A. REGULAR MEETING – JUNE 10, 2024**
 - B. APPEALS COMMITTEE MEETING – APRIL 25, 2024**
- III. FINANCIAL REPORT– (Pg. 10)**
 - A. PNC REPORT**
- IV. ACTUARY’S REPORT– (Pg. 12-20)**
- V. ATTORNEYS’ REPORT**
- VI. ADMINISTRATIVE MANAGER’S REPORT - 2Q24 – (Pg. 22-42)**
- VII. INVOICES – (Pg. 44)**
- VIII. ADJOURNMENT**

MINUTES

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

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Sparks, Maryland 21152-9451
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(800) 638-2972
www.associated-admin.com

*A Program of the
FELRA and UFCW
VEBA Fund*

8400 Corporate Drive, Suite 430
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Telephone: (301) 459-3020
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**MINUTES OF THE MEETING OF THE COMMITTEE
OF THE UFCW & FELRA SEVERANCE FUND
HELD VIA VIDEO CONFERENCE
June 10, 2024**

The following Committee Members were present:

Union Committee Members

T. Hipkins – Chairman
C. Hoffmann
N. Hill

Employer Committee Members

J. Paradis
D. Dosenbach
M. Goble

Also present were:

W. Antoshak – Associated Administrators, LLC
J. Chorpensing – UFCW Local 27
A. Dietrich – Slevin & Hart, P.C.
M. Federici – UFCW Local 400
J. Harrison – UFCW Local 27
D. Jensen – Associated Administrators, LLC
M. Kreps – Groom Law Group
B. Maiorano – Associated Administrators, LLC
C. McDonough – Investment Performance Services
B. McKiver – UFCW Local 400
C. Murphy – Associated Administrators, LLC
J. Nazario – UFCW Local 27
S. Sanchez – Slevin & Hart, P.C.
A. Sims – Associated Administrators, LLC
M. Wilson - UFCW Local 27
R. Wildt – UFCW Local 400

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

A. PROXY.

Ms. Sims reported that Committee Member Hack was unable to attend the meeting. She provided her proxy to Committee Member Hipkins to act in all matters coming before the Committee.

II. MINUTES

The Committee Members reviewed the minutes of the last regular meeting held on March 15, 2024, which were pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the minutes of the regular meeting held on March 15, 2024 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

Ms. Sims reviewed the PNC Summary of Activity Report for the period January 1, 2024 through April 30, 2024. Such report indicated a beginning market value of \$4,268,210, investment earnings of \$42,005, receipts of \$1,198, and disbursements of \$1,363,913, producing an ending market value of \$2,947,500 as of April 30, 2024.

B. Investment Performance Services (“IPS”)

The Committee Members welcomed Mr. Chris McDonough of IPS to the meeting.

1. Master Consulting Report – March 31, 2024

Mr. McDonough presented the Master Consulting Report for the quarter ending March 31, 2024. Such report indicated a beginning market value of \$843,815, net cash flow of \$0, and a net investment change of \$3,344, resulting in an ending market value of \$847,159 for the period ending March 31, 2024. The performance was 4.4%, gross of fees, through March 31, 2024.

2. Preliminary Performance Update – April 30, 2024

Mr. McDonough reviewed the Preliminary Performance Report for the period ending April 30, 2024. Such report indicated a beginning market value of \$847,159, net cash flow of \$0, and a net investment loss of \$7,243, resulting in an ending market value of \$839,916. The year-to-date performance through April 30,

2024 was negative 0.5%, gross of fees. Mr. McDonough reported that as of April 30, 2024, the Severance Fund had a cash balance of \$2,098,483.

The Committee Members thanked Mr. McDonough for his report and he was excused from the meeting.

IV. ATTORNEY'S REPORT

A. IRS Intent to Levy Notice

Ms. Sanchez reported on the IRS Intent to Levy notices received by the Fund.

V. ADMINISTRATIVE MANAGER'S REPORT

A. First Quarter 2024 Report

Ms. Sims presented the Administrative Manager's First Quarter 2024 Report. Such report indicated contribution income of \$877 and interest income of \$49,381, producing a total income of \$50,258. Total expenses were \$1,096,305, producing a deficit of \$1,046,047 for the quarter. The Fund Reserve was \$3,204,171.07 as of March 31, 2024.

Ms. Sims reviewed the severance applications contained in the Administrative Manager's First Quarter 2024 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the Severance applications contained in the Administrative Manager's First Quarter 2024 report are recommended for approval.

VI. INVOICES

Ms. Sims presented a list of invoices dated June 10, 2024. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the invoices on the list dated June 10, 2024 are recommended for approval as presented.

VII. NEXT MEETING DATE AND LOCATION

After discussion, the Committee Members noted that the next meeting is scheduled on the following dates:

Wednesday, September 17, 2024 at 9:30 A.M.

Monday, December 2, 2024 at 9:30 A.M.

The meeting will be held via video conference.

VIII. ADJOURNMENT

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully Submitted,

Jason Paradis, Secretary

**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON APRIL 25, 2024
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION TRUSTEE

M. Wilson

EMPLOYER TRUSTEE

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeal was reviewed by the Trustees:

Local 400 – March/April 2024

Code	Issue	Decision
S24/102-2011	Late Application	Tabled

There were no Local 27 severance appeals presented in the March/April book.

Respectfully submitted,

Chris Brown, Appeals Supervisor

FINANCIAL REPORT

**UFCW & FELRA VEBA SEVERANCE FUND
SUMMARY OF ACTIVITY
JANUARY 1, 2024 to AUGUST 31, 2024**

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2024	\$4,268,210
Earnings	\$104,487
Receipts	\$2,600
Disbursements	(\$2,590,935)
Market Value 8/31/2024	\$1,784,363

PNC BANK, NA

ACTUARY'S REPORT

UFCW and FELRA Severance Fund



2024 Preliminary Valuation Results

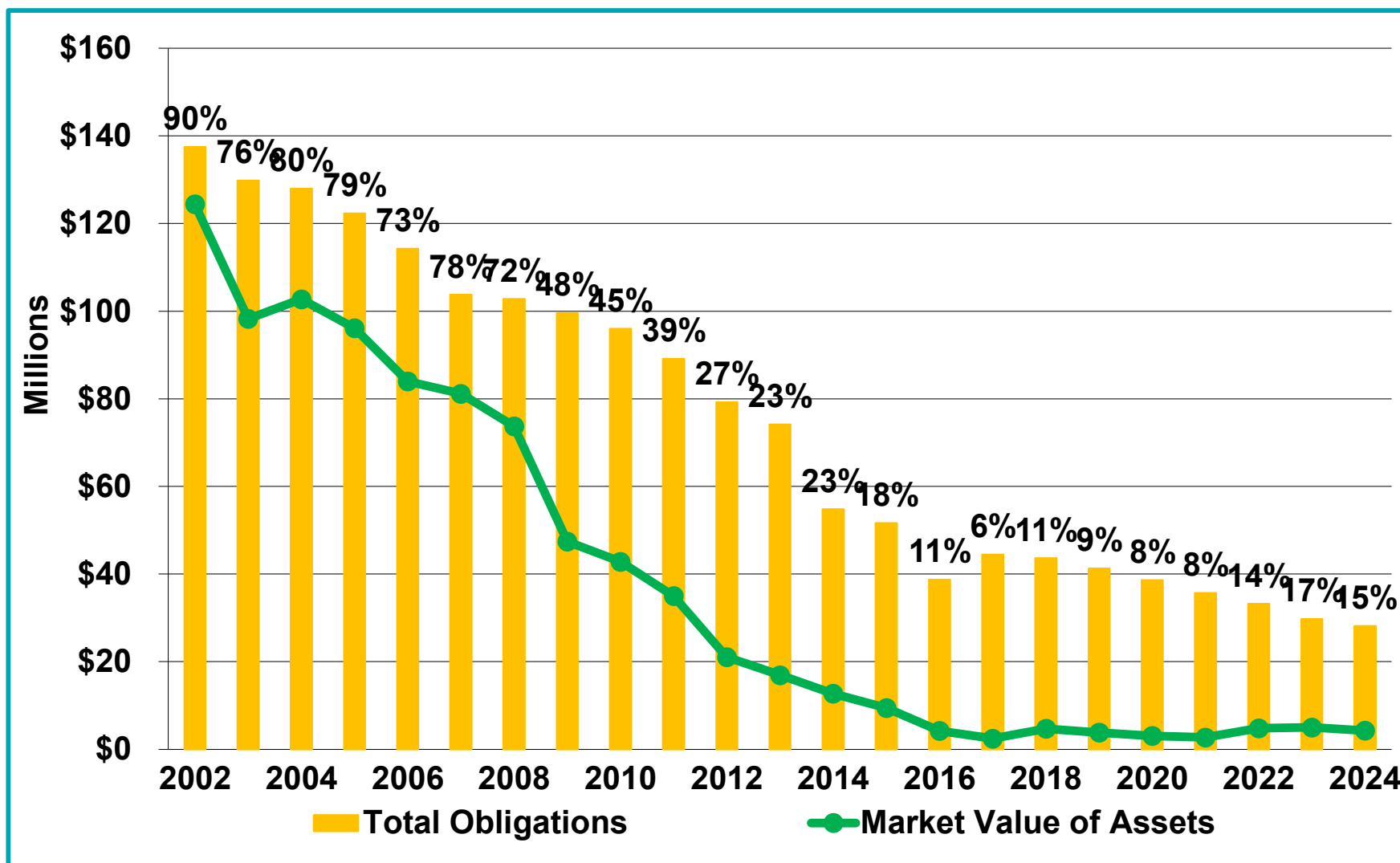
October 17, 2024

Christopher J. Mietlicki, ASA, EA

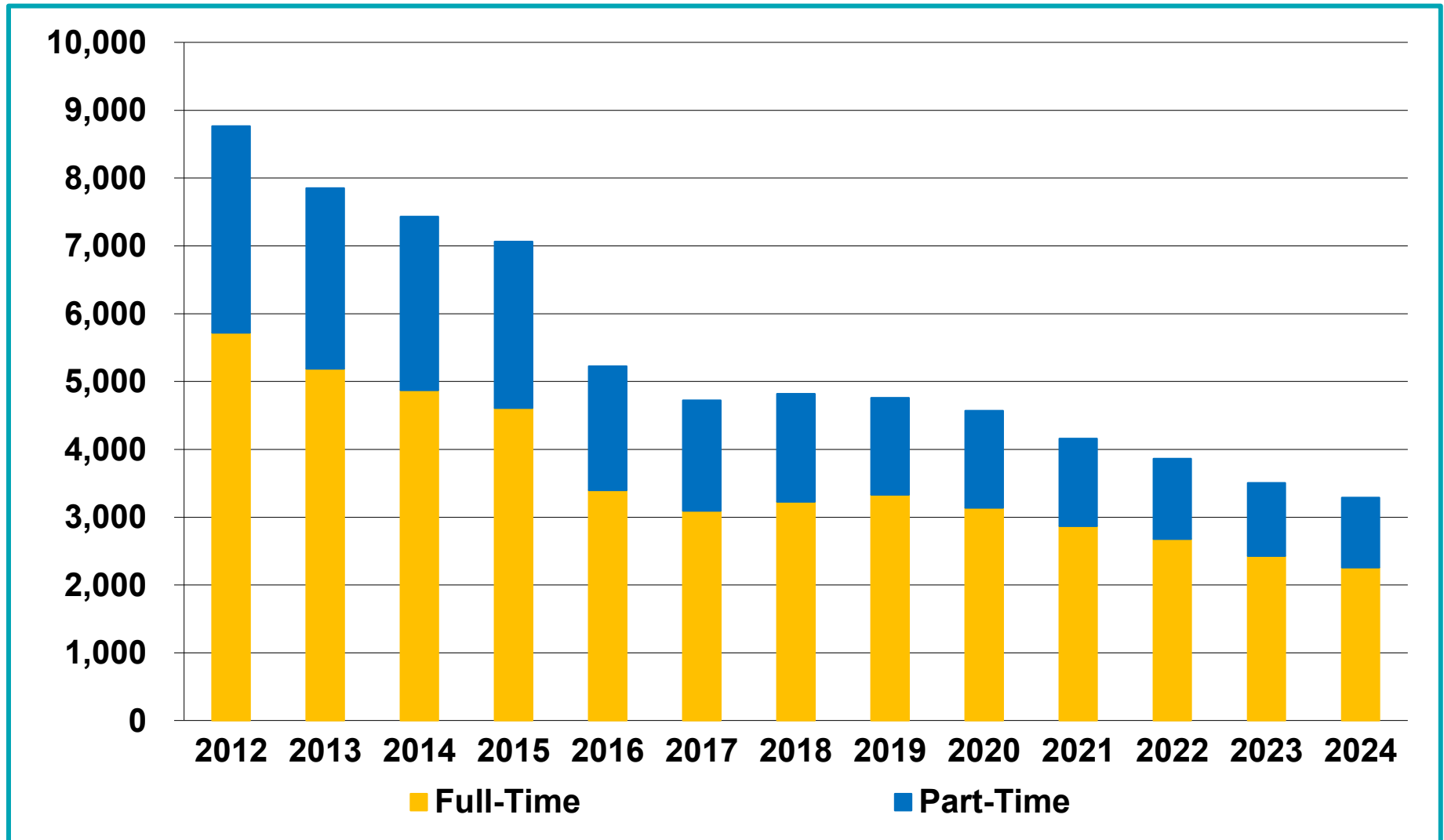


- Historical Information
- Items of Note
- Current Status
- Future Outlook

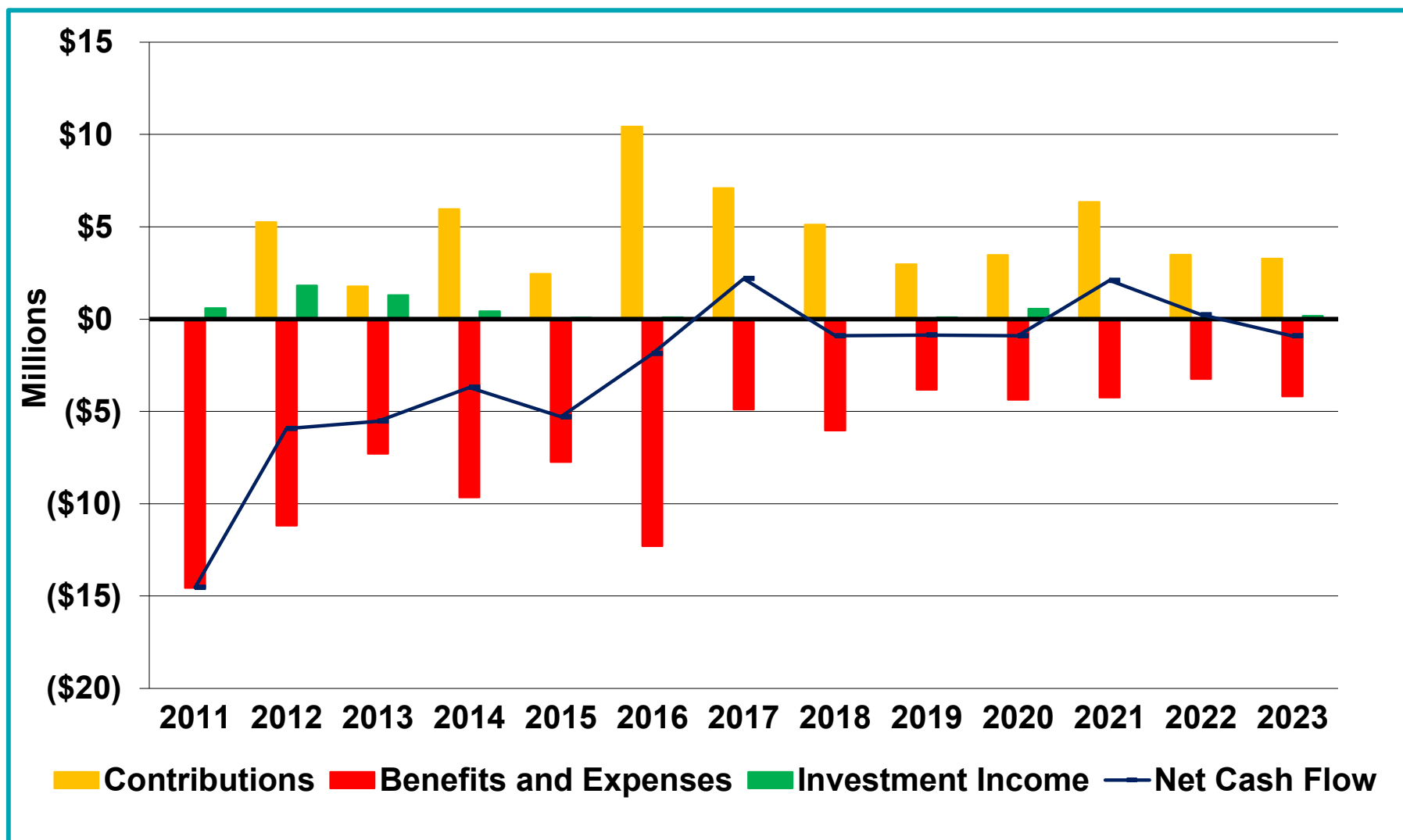
Historical Information - Assets and Liabilities



Historical Information – Participant Counts



Historical Information – Cash Flows



Items of Note



- Contributions mostly eliminated in 2000 bargaining
- Accruals were frozen as of 12/31/2013
- Current funding arrangement
 - When assets fall below \$2 million, contributions are made to bring assets up to \$5 million

- Contribution allocations:

Giant	71.2%	Safeway	27.7%
Local 27	0.7%	Local 400	0.4%

- Additional payments made:

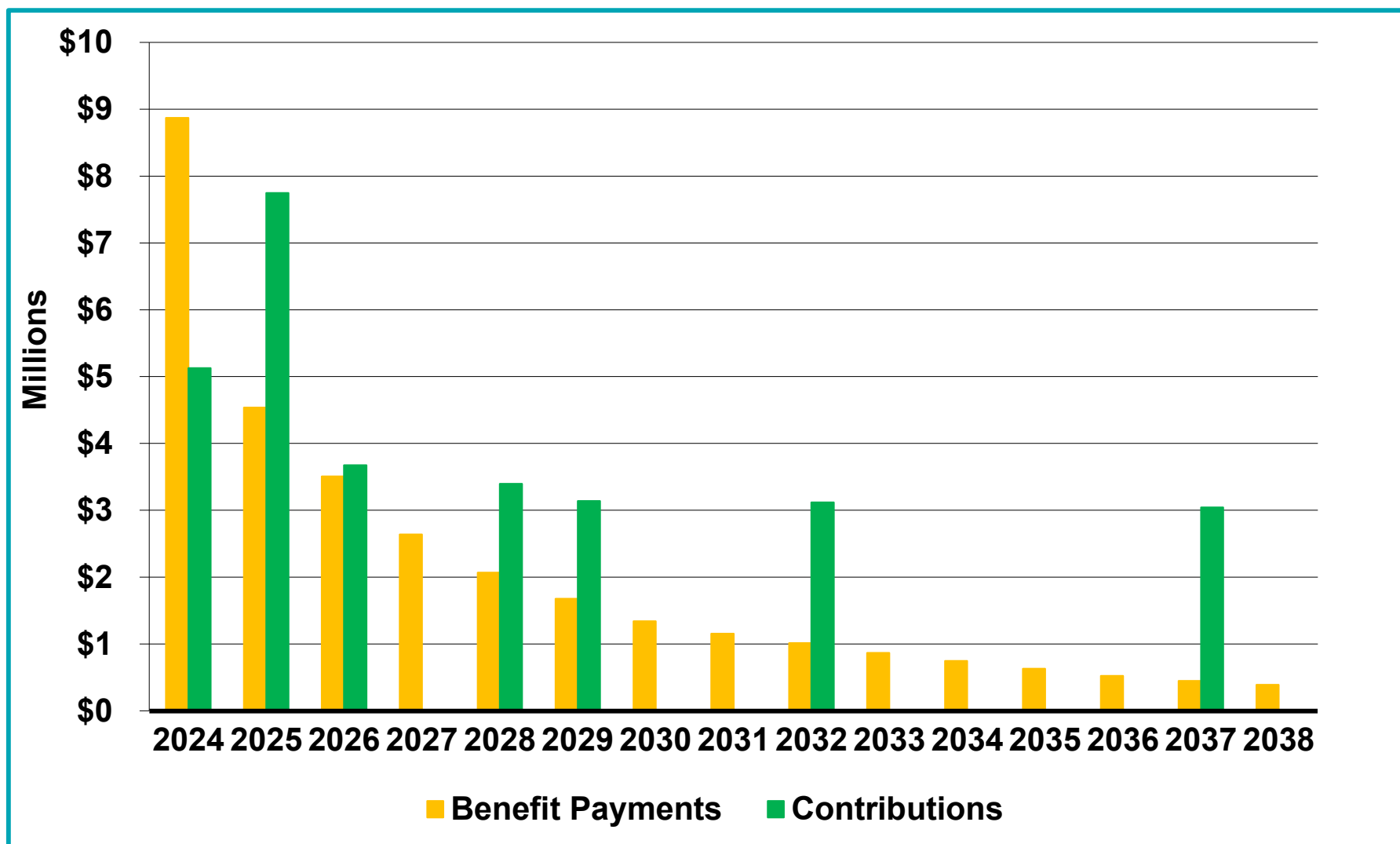
July '14	July '15	May '16	Jan '17
Dec '17	Nov '18	July '19	May'20
Mar '21	Dec '21	Dec '22	Nov'23

Current Status (\$millions)



Liability at:	<u>1/1/2023</u>	<u>1/1/2024</u>
7.0% (fully funded and invested)	\$26.6	\$25.5
3.5% (current market basis)	\$29.7	\$28.1
0.0% (cash basis)	\$34.1	\$31.8
Assets	\$5.0	\$4.3

Projection of Payments and Contribution Calls



Required Disclosures



In preparing this presentation, we relied on information (some oral and some written) supplied by the Fund Office and Fund auditor. This information includes, but is not limited to, the Plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

This analysis was based on the current assumptions and methods, financial data through 12/31/2023 and the 1/1/2024 membership data. Assumptions and methods are outlined in the 2023 Actuarial Valuation Report. Future results may differ significantly from the current results presented in this presentation due to such factors as the following: Plan experience differing from that anticipated by the assumptions, changes in assumptions, and changes in Plan provisions or applicable law.

Cheiron utilizes and relies upon ProVal, an actuarial valuation software leased from Winklevoss Technologies for the intended purpose of calculating liabilities and projected benefit payments. Projected expected results of future valuations in this presentation were developed using P-Scan, our proprietary tool for the intended purpose of developing projections. As part of the review process for this presentation, we have performed a number of tests to verify that the results are reasonable and appropriate. We are not aware of any material inconsistencies, unreasonable output resulting from the aggregation of assumptions, material limitations, or known weaknesses that would affect this presentation.

This presentation and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as a credentialed actuary, I meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this presentation. This presentation does not address any contractual or legal issues. I am not an attorney, and my firm does not provide any legal services or advice.

This presentation was prepared exclusively for the UFCW and FELRA Severance Fund for the purpose described herein and for the use by the plan auditor in completing an audit related to the matters herein. Other users of this presentation are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

ADMINISTRATIVE MANAGER'S REPORT

*UFCW & FELRA
SEVERANCE FUND
SECOND QUARTER 2024*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME SECOND QUARTER 2024 CONTRIBUTIONS
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<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	1	\$18	179
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
LOCAL 27 STAFF	\$0.35	0	0	0
LOCAL 400 STAFF	\$0.35	3	483	1,380
LOCAL 400 STAFF	\$0.35	6	0	2,700
CHESSIE F.C.U.	\$0.25	2	246	984
WEPCO F.C.U.	\$0.25	2	174	697
TOTAL		14	\$921	5,940

<u>AVG. HOURLY CONTRIBUTION</u>	\$0.155
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<u>AVG. HOURS PER MEMBER PER MONTH</u>	141.43
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PART TIME SECOND QUARTER 2024 CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	0	\$0	0
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
GIANT - ADD - MEAT	\$0.25	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - ADD-MEAT	\$0.25	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
TOTAL		0	\$0	0

<u>AVG. HOURLY CONTRIBUTION</u>	\$0.000
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<u>AVG. HOURS PER MEMBER PER MONTH</u>	0.00
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FULL TIME SECOND QUARTER 2024 EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	62
ELIGIBLE	48
NON-ELIGIBLE	14

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$2,406	\$629,618	\$88,222	\$720,246

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$720,246	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$56,067	\$10,148	\$0	\$45,919

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$720,246
BALANCE OF DEATH BENEFIT	45,919
FICA	55,099
FUTA	1,223
STATE UNEMP TAX	95
GROUP INSURANCE	8,113
ADMINISTRATION	26,645
MISCELLANEOUS	16,202

TOTAL	\$873,542
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$12,185
LEGAL	3,764
POSTAGE & PRINTING	253

TOTAL	\$16,202
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PART TIME SECOND QUARTER 2024 EXPENSES
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BENEFIT ELIGIBILITY

TERMINATED	35
ELIGIBLE	20
NON-ELIGIBLE	15

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$864	\$133,560	\$18,853	\$153,277

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$153,277	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$1,921	\$192	\$0	\$1,729

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$153,277
BALANCE OF DEATH BENEFIT	1,729
FICA	11,726
FUTA	1,223
STATE UNEMP TAX	95
GROUP INSURANCE	1,737
ADMINISTRATION	12,537
MISCELLANEOUS	16,202

TOTAL	\$198,526
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$12,185
LEGAL	3,764
POSTAGE & PRINTING	253

TOTAL	\$16,202
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FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2024

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
AGUILAR, JR., RICARDO	32	\$6,166.62
BANDOCH, JR., JOHN	39	\$10,076.07
BENNETT, TODD	33	\$5,904.20
BLADEN, HEDDY	35	\$6,812.19
BOWLES, SHELIAH	31	\$6,313.48
BROSNAN, DEBORAH	36	\$6,976.21
BROWN, RONALD	47	\$44,755.89
BRYANT, KATIE (IVY)	36	\$7,600.29
BURKE, ROBERT	37	\$7,598.36
CLEVENGER, ARTHUR	37	\$8,820.13
CLINGAN, DAVID	35	\$8,038.53
CRABB, DANIEL	34	\$7,824.63
CUNNINGHAM, CAROL	38	\$9,460.72
DAVIS, ELIZABETH	34	\$7,276.92
DONOVAN, RICHARD	43	\$32,774.51
DUKE, DEXTER	34	\$6,421.84
FILOMENA, JAMES	45	\$34,965.58
FLINCHUM, RONALD	36	\$7,862.47
FORD, JR., GLENN	35	\$7,219.14
GRAVES, JAMES	45	\$36,913.09
HALL, KIMBERLY	37	\$6,707.22
HASHIM, MOHAMMAD	29	\$5,328.72
HEMMIG, RICHARD	44	\$34,275.71
HIPKINS, DAWN	36	\$16,998.15
HODGES, WAYNE	47	\$44,655.37
HUOTT, STEVEN	39	\$9,463.77
KINGSBURY, ANGELA	39	\$8,321.65
MACK, SR., MICHAEL	36	\$4,933.28
MARINOV, ZOYA	35	\$7,675.78
MCQUAIN, MARGARET	44	\$27,457.07
MEKINS, CYNTHIA	34	\$6,487.61
MEYER, JR., JOHN	43	\$37,021.18
NEADY, KATHLEEN	40	\$28,265.08
PROCTOR, JR., CHARLES	38	\$8,584.97
ROSTKOWSKI, ELLEN	34	\$5,314.36
RUTKOWSKI, TRACEY	37	\$4,187.73
SAOMAN, SUTAT	36	\$8,212.82
SAUERWEIN, ROBERT	41	\$32,394.00
SCHUMAN, ERIC	36	\$7,381.42
SEWELL, PAUL	38	\$7,345.86
SKIDMORE, JAMES	38	\$9,011.15
SMITH, TINA	33	\$5,936.12
SMITS, DONNA	20	\$9,825.64
TREEN, JACQUELINE	34	\$5,935.88
TROTT, COLLEEN	45	\$38,030.48
WALTON, CHARLES	28	\$5,662.37
WILEY, JACQUELING	46	\$30,090.37
WRIGHT, JAMES	46	\$34,961.74
		\$720,246.37

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME * APPLICATIONS SUBMITTED FOR APPROVAL SECOND QUARTER 2024
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<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
BELT, DEBORAH	26	\$2,946.43
BENZAHERA, ZAHRA	24	\$2,509.71
BERNED, II, GARY	29	\$3,319.29
BROWN, DEBORAH	45	\$23,408.36
GRAY, DEBORAH	38	\$4,318.85
HOLMES-QUEEN, KATHY	23	\$2,801.57
JOHNSON, JR., DAVID	31	\$3,895.99
KIRKER, LINDA	32	\$3,378.16
MOLLIKA, PAMELA	35	\$5,289.74
MOWBRAY, JEANINE	40	\$15,363.79
RATHOD, TARULATA	25	\$2,860.94
REEKS, PATRICIA	35	\$4,778.65
SHAW, MARIA	47	\$18,856.53
SHENTON, DEBBIE	47	\$24,451.42
SMITH, STEVEN	25	\$2,222.08
SPEAKE, MARGARET	42	\$18,476.73
STEIMETZ, DIANE	28	\$3,594.09
THOMAS, WILLIAM	29	\$3,466.68
TOWNSEND, ROBYN	34	\$5,244.31
WILSON, TERRIE	23	\$2,093.96

\$153,277.28

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

COMBINED APPLICATIONS SUBMITTED FOR APPROVAL SECOND QUARTER 2024

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
AGUILAR, JR., RICARDO	32	\$6,166.62
BANDOCH, JR., JOHN	39	\$10,076.07
BELT, DEBORAH	26	\$2,946.43
BENNETT, TODD	33	\$5,904.20
BENZAHA, ZAHRA	24	\$2,509.71
BERNED, II, GARY	29	\$3,319.29
BLADEN, HEDDY	35	\$6,812.19
BOWLES, SHELIAH	31	\$6,313.48
BROSNAN, DEBORAH	36	\$6,976.21
BROWN, DEBORAH	45	\$23,408.36
BROWN, RONALD	47	\$44,755.89
BRYANT, KATIE (IVY)	36	\$7,600.29
BURKE, ROBERT	37	\$7,598.36
CLEVENGER, ARTHUR	37	\$8,820.13
CLINGAN, DAVID	35	\$8,038.53
CRABB, DANIEL	34	\$7,824.63
CUNNINGHAM, CAROL	38	\$9,460.72
DAVIS, ELIZABETH	34	\$7,276.92
DONOVAN, RICHARD	43	\$32,774.51
DUKE, DEXTER	34	\$6,421.84
FILOMENA, JAMES	45	\$34,965.58
FLINCHUM, RONALD	36	\$7,862.47
FORD, JR., GLENN	35	\$7,219.14
GRAVES, JAMES	45	\$36,913.09
GRAY, DEBORAH	38	\$4,318.85
HALL, KIMBERLY	37	\$6,707.22
HASHIM, MOHAMMAD	29	\$5,328.72
HEMMIG, RICHARD	44	\$34,275.71
HIPKINS, DAWN	36	\$16,998.15
HODGES, WAYNE	47	\$44,655.37
HOLMES-QUEEN, KATHY	23	\$2,801.57
HUOTT, STEVEN	39	\$9,463.77
JOHNSON, JR., DAVID	31	\$3,895.99
KINGSBURY, ANGELA	39	\$8,321.65
KIRKER, LINDA	32	\$3,378.16
MACK, SR., MICHAEL	36	\$4,933.28
MARINOV, ZOYA	35	\$7,675.78
MCQUAIN, MARGARET	44	\$27,457.07
MEKINS, CYNTHIA	34	\$6,487.61
MEYER, JR., JOHN	43	\$37,021.18

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
MOLLIKA, PAMELA	35	\$5,289.74
MOWBRAY, JEANINE	40	\$15,363.79
NEADY, KATHLEEN	40	\$28,265.08
PROCTOR, JR., CHARLES	38	\$8,584.97
RATHOD, TARULATA	25	\$2,860.94
REEKS, PATRICIA	35	\$4,778.65
ROSTKOWSKI, ELLEN	34	\$5,314.36
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SAOMAN, SUTAT	36	\$8,212.82
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SCHUMAN, ERIC	36	\$7,381.42
SEWELL, PAUL	38	\$7,345.86
SHAW, MARIA	47	\$18,856.53
SHENTON, DEBBIE	47	\$24,451.42
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SMITH, TINA	33	\$5,936.12
SMITS, DONNA	20	\$9,825.64
SPEAKE, MARGARET	42	\$18,476.73
STEIMETZ, DIANE	28	\$3,594.09
THOMAS, WILLIAM	29	\$3,466.68
TOWNSEND, ROBYN	34	\$5,244.31
TREEN, JACQUELINE	34	\$5,935.88
TROTT, COLLEEN	45	\$38,030.48
WALTON, CHARLES	28	\$5,662.37
WILEY, JACQUELING	46	\$30,090.37
WILSON, TERRIE	23	\$2,093.96
WRIGHT, JAMES	46	\$34,961.74

\$873,523.65

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2024

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
AGUILAR, JR., RICARDO	12	\$5,645.54	\$521.08	\$6,166.62
BANDOCH, JR., JOHN	19	\$8,367.07	\$1,709.00	\$10,076.07
BENNETT, TODD	13	\$5,315.60	\$588.60	\$5,904.20
BLADEN, HEDDY	15	\$6,054.24	\$757.95	\$6,812.19
BOWLES, SHELIAH	11	\$5,966.21	\$347.27	\$6,313.48
BROSNAN, DEBORAH	16	\$5,895.01	\$1,081.20	\$6,976.21
BROWN, RONALD	27	\$31,022.04	\$13,733.85	\$44,755.89
BRYANT, KATIE (IVY)	16	\$6,342.94	\$1,257.35	\$7,600.29
BURKE, ROBERT	17	\$6,352.26	\$1,246.10	\$7,598.36
CLEVENGER, ARTHUR	17	\$7,447.23	\$1,372.90	\$8,820.13
CLINGAN, DAVID	15	\$6,980.63	\$1,057.90	\$8,038.53
CRABB, DANIEL	14	\$6,895.30	\$929.33	\$7,824.63
CUNNINGHAM, CAROL	18	\$7,877.12	\$1,583.60	\$9,460.72
DAVIS, ELIZABETH	14	\$6,503.62	\$773.30	\$7,276.92
DONOVAN, RICHARD	23	\$24,987.01	\$7,787.50	\$32,774.51
DUKE, DEXTER	14	\$5,594.94	\$826.90	\$6,421.84
FILOMENA, JAMES	25	\$25,428.43	\$9,537.15	\$34,965.58
FLINCHUM, RONALD	16	\$6,734.97	\$1,127.50	\$7,862.47
FORD, JR., GLENN	15	\$6,239.61	\$979.53	\$7,219.14
GRAVES, JAMES	25	\$27,375.94	\$9,537.15	\$36,913.09
HALL, KIMBERLY	17	\$5,204.85	\$1,502.37	\$6,707.22
HASHIM, MOHAMMAD	9	\$5,328.72	\$0.00	\$5,328.72
HEMMIG, RICHARD	24	\$24,972.36	\$9,303.35	\$34,275.71
HIPKINS, DAWN	16	\$12,187.75	\$4,810.40	\$16,998.15
HODGES, WAYNE	27	\$31,786.06	\$12,869.31	\$44,655.37
HUOTT, STEVEN	19	\$7,857.97	\$1,605.80	\$9,463.77
KINGSBURY, ANGELA	19	\$6,901.55	\$1,420.10	\$8,321.65
MACK, SR., MICHAEL	11	\$3,839.33	\$1,093.95	\$4,933.28
MARINOV, ZOYA	15	\$6,716.08	\$959.70	\$7,675.78
MCQUAIN, MARGARET	24	\$20,074.17	\$7,382.90	\$27,457.07
MEKINS, CYNTHIA	14	\$5,733.51	\$754.10	\$6,487.61
MEYER, JR., JOHN	23	\$27,616.33	\$9,404.85	\$37,021.18
NEADY, KATHLEEN	20	\$22,153.03	\$6,112.05	\$28,265.08
PROCTOR, JR., CHARLES	18	\$7,302.17	\$1,282.80	\$8,584.97
ROSTKOWSKI, ELLEN	14	\$4,616.26	\$698.10	\$5,314.36
RUTKOWSKI, TRACEY	17	\$3,289.43	\$898.30	\$4,187.73
SAOMAN, SUTAT	16	\$7,034.12	\$1,178.70	\$8,212.82
SAUERWEIN, ROBERT	21	\$24,182.24	\$8,211.76	\$32,394.00
SCHUMAN, ERIC	16	\$6,234.32	\$1,147.10	\$7,381.42
SEWELL, PAUL	18	\$6,008.26	\$1,337.60	\$7,345.86
SKIDMORE, JAMES	18	\$7,576.45	\$1,434.70	\$9,011.15

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
SMITH, TINA	13	\$5,346.42	\$589.70	\$5,936.12
TREEN, JACQUELINE	14	\$5,269.18	\$666.70	\$5,935.88
TROTT, COLLEEN	25	\$26,854.70	\$11,175.78	\$38,030.48
WALTON, CHARLES	18	\$5,662.37	\$0.00	\$5,662.37
WILEY, JACQUELING	26	\$20,571.77	\$9,518.60	\$30,090.37
WRIGHT, JAMES	26	\$25,865.24	\$9,096.50	\$34,961.74
		\$549,210.35	\$161,210.38	\$710,420.73

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2024

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
BELT, DEBORAH	6	\$2,946.43	\$0.00	\$2,946.43
BENZAHERA, ZAHRA	4	\$2,509.71	\$0.00	\$2,509.71
BERNED, II, GARY	9	\$3,319.29	\$0.00	\$3,319.29
BROWN, DEBORAH	25	\$17,033.81	\$6,374.55	\$23,408.36
GRAY, DEBORAH	18	\$3,729.85	\$589.00	\$4,318.85
HOLMES-QUEEN, KATHY	3	\$2,801.57	\$0.00	\$2,801.57
JOHNSON, JR., DAVID	11	\$3,671.02	\$224.97	\$3,895.99
KIRKER, LINDA	12	\$3,038.46	\$339.70	\$3,378.16
MOLICA, PAMELA	15	\$4,765.54	\$524.20	\$5,289.74
MOWBRAY, JEANINE	20	\$12,002.39	\$3,361.40	\$15,363.79
RATHOD, TARULATA	5	\$2,860.94	\$0.00	\$2,860.94
REEKS, PATRICIA	15	\$4,223.45	\$555.20	\$4,778.65
SHAW, MARIA	27	\$13,680.03	\$5,176.50	\$18,856.53
SHENTON, DEBBIE	27	\$16,923.97	\$7,527.45	\$24,451.42
SMITH, STEVEN	5	\$2,222.08	\$0.00	\$2,222.08
SPEAKE, MARGARET	22	\$14,329.23	\$4,147.50	\$18,476.73
STEIMETZ, DIANE	8	\$3,594.09	\$0.00	\$3,594.09

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2024

<u>NAME</u>	<u>YEARS OVER</u> <u>20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
AGUILAR, JR., RICARDO	12	\$5,645.54	\$521.08	\$6,166.62
BANDOCH, JR., JOHN	19	\$8,367.07	\$1,709.00	\$10,076.07
BELT, DEBORAH	6	\$2,946.43	\$0.00	\$2,946.43
BENNETT, TODD	13	\$5,315.60	\$588.60	\$5,904.20
BENZAHERA, ZAHRA	4	\$2,509.71	\$0.00	\$2,509.71
BERNED, II, GARY	9	\$3,319.29	\$0.00	\$3,319.29
BLADEN, HEDDY	15	\$6,054.24	\$757.95	\$6,812.19
BOWLES, SHELIAH	11	\$5,966.21	\$347.27	\$6,313.48
BROSNAN, DEBORAH	16	\$5,895.01	\$1,081.20	\$6,976.21
BROWN, DEBORAH	25	\$17,033.81	\$6,374.55	\$23,408.36
BROWN, RONALD	27	\$31,022.04	\$13,733.85	\$44,755.89
BRYANT, KATIE (IVY)	16	\$6,342.94	\$1,257.35	\$7,600.29
BURKE, ROBERT	17	\$6,352.26	\$1,246.10	\$7,598.36
CLEVENGER, ARTHUR	17	\$7,447.23	\$1,372.90	\$8,820.13
CLINGAN, DAVID	15	\$6,980.63	\$1,057.90	\$8,038.53
CRABB, DANIEL	14	\$6,895.30	\$929.33	\$7,824.63
CUNNINGHAM, CAROL	18	\$7,877.12	\$1,583.60	\$9,460.72
DAVIS, ELIZABETH	14	\$6,503.62	\$773.30	\$7,276.92
DONOVAN, RICHARD	23	\$24,987.01	\$7,787.50	\$32,774.51
DUKE, DEXTER	14	\$5,594.94	\$826.90	\$6,421.84
FILOMENA, JAMES	25	\$25,428.43	\$9,537.15	\$34,965.58
FLINCHUM, RONALD	16	\$6,734.97	\$1,127.50	\$7,862.47
FORD, JR., GLENN	15	\$6,239.61	\$979.53	\$7,219.14
GRAVES, JAMES	25	\$27,375.94	\$9,537.15	\$36,913.09
GRAY, DEBORAH	18	\$3,729.85	\$589.00	\$4,318.85
HALL, KIMBERLY	17	\$5,204.85	\$1,502.37	\$6,707.22
HASHIM, MOHAMMAD	9	\$5,328.72	\$0.00	\$5,328.72
HEMMIG, RICHARD	24	\$24,972.36	\$9,303.35	\$34,275.71
HIPKINS, DAWN	16	\$12,187.75	\$4,810.40	\$16,998.15
HODGES, WAYNE	27	\$31,786.06	\$12,869.31	\$44,655.37
HOLMES-QUEEN, KATHY	3	\$2,801.57	\$0.00	\$2,801.57
HUOTT, STEVEN	19	\$7,857.97	\$1,605.80	\$9,463.77
JOHNSON, JR., DAVID	11	\$3,671.02	\$224.97	\$3,895.99
KINGSBURY, ANGELA	19	\$6,901.55	\$1,420.10	\$8,321.65
KIRKER, LINDA	12	\$3,038.46	\$339.70	\$3,378.16
MACK, SR., MICHAEL	11	\$3,839.33	\$1,093.95	\$4,933.28
MARINOV, ZOYA	15	\$6,716.08	\$959.70	\$7,675.78
MCQUAIN, MARGARET	24	\$20,074.17	\$7,382.90	\$27,457.07
MEKINS, CYNTHIA	14	\$5,733.51	\$754.10	\$6,487.61
MEYER, JR., JOHN	23	\$27,616.33	\$9,404.85	\$37,021.18
MOLICA, PAMELA	15	\$4,765.54	\$524.20	\$5,289.74
MOWBRAY, JEANINE	20	\$12,002.39	\$3,361.40	\$15,363.79
NEADY, KATHLEEN	20	\$22,153.03	\$6,112.05	\$28,265.08
PROCTOR, JR., CHARLES	18	\$7,302.17	\$1,282.80	\$8,584.97
RATHOD, TARULATA	5	\$2,860.94	\$0.00	\$2,860.94
REEKS, PATRICIA	15	\$4,223.45	\$555.20	\$4,778.65
ROSTKOWSKI, ELLEN	14	\$4,616.26	\$698.10	\$5,314.36
RUTKOWSKI, TRACEY	17	\$3,289.43	\$898.30	\$4,187.73
SAOMAN, SUTAT	16	\$7,034.12	\$1,178.70	\$8,212.82
SAUERWEIN, ROBERT	21	\$24,182.24	\$8,211.76	\$32,394.00
SCHUMAN, ERIC	16	\$6,234.32	\$1,147.10	\$7,381.42
SEWELL, PAUL	18	\$6,008.26	\$1,337.60	\$7,345.86
SHAW, MARIA	27	\$13,680.03	\$5,176.50	\$18,856.53

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
SHENTON, DEBBIE	27	\$16,923.97	\$7,527.45	\$24,451.42
SKIDMORE, JAMES	18	\$7,576.45	\$1,434.70	\$9,011.15
SMITH, STEVEN	5	\$2,222.08	\$0.00	\$2,222.08
SMITH, TINA	13	\$5,346.42	\$589.70	\$5,936.12
SPEAKE, MARGARET	22	\$14,329.23	\$4,147.50	\$18,476.73
STEIMETZ, DIANE	8	\$3,594.09	\$0.00	\$3,594.09
THOMAS, WILLIAM	9	\$3,466.68	\$0.00	\$3,466.68
TOWNSEND, ROBYN	14	\$4,485.31	\$759.00	\$5,244.31
TREEN, JACQUELINE	14	\$5,269.18	\$666.70	\$5,935.88
TROTT, COLLEEN	25	\$26,854.70	\$11,175.78	\$38,030.48
WALTON, CHARLES	18	\$5,662.37	\$0.00	\$5,662.37
WILEY, JACQUELING	26	\$20,571.77	\$9,518.60	\$30,090.37
WILSON, TERRIE	3	\$2,093.96	\$0.00	\$2,093.96
WRIGHT, JAMES	26	\$25,865.24	\$9,096.50	\$34,961.74
		\$672,908.16	\$190,789.85	\$863,698.01

FULL TIME 2024 QUARTERLY RECAPS
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	FIRST 2024	SECOND 2024	THIRD 2024	FOURTH 2024	TOTAL
CONTRIBUTIONS	\$877	\$921	\$0	\$0	\$1,798
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$877	\$921	\$0	\$0	\$1,798
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EXPENSES

BENEFIT DISTRIBUTION	\$890,432	\$720,246	\$0	\$0	\$1,610,678
BALANCE OF DEATH BENEFIT	12,266	45,919	0	0	58,185
FICA	68,118	55,099	0	0	123,217
FUTA	1,063	1,223	0	0	2,286
STATE UNEMP TAX	106	95	0	0	201
GROUP INSURANCE	8,260	8,113	0	0	16,373
ADMINISTRATION	26,324	26,645	0	0	52,969
MISCELLANEOUS	2,150	16,202	0	0	18,352

TOTAL EXPENSES	\$1,008,719	\$873,542	\$0	\$0	\$1,882,261
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TOTAL INCOME	\$877	\$921	\$0	\$0	\$1,798
TOTAL EXPENSES	\$1,008,719	\$873,542	\$0	\$0	\$1,882,261
SURPLUS (DEF.)	(\$1,007,842)	(\$872,621)	\$0	\$0	(\$1,880,463)

AVG. HR. INC.	\$0.15	\$0.13	\$0.00	\$0.00	\$0.14
AVG. HR. EXP.	\$167.95	\$122.59	\$0.00	\$0.00	\$145.27
HR. SUR. (DEF.)	(\$167.80)	(\$122.46)	\$0.00	\$0.00	(\$145.13)

TOTAL PARTICIPANTS	14	14	0	0	14
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PART TIME
2024
QUARTERLY RECAPS

	FIRST 2024	SECOND 2024	THIRD 2024	FOURTH 2024	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$64,489	\$153,277	\$0	\$0	\$217,766
BALANCE OF DEATH BENEFIT	746	1,728	0	0	2,474
FICA	4,933	11,726	0	0	16,659
FUTA	1,063	1,223	0	0	2,286
STATE UNEMP TAX	106	95	0	0	201
GROUP INSURANCE	1,760	1,737	0	0	3,497
ADMINISTRATION	12,339	12,537	0	0	24,876
MISCELLANEOUS	2,150	16,202	0	0	18,352

TOTAL EXPENSES	\$87,586	\$198,525	\$0	\$0	\$286,111
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$87,586	\$198,525	\$0	\$0	\$286,111
SURPLUS (DEF.)	(\$87,586)	(\$198,525)	\$0	\$0	(\$286,111)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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¹ Average hourly income/expense is \$0 due to no hours being reported in 3rd and 4th Quarter.

² Average hourly income/expense total include 1st and 2nd Qtr. only.

COMBINED
2024
QUARTERLY RECAPS

	FIRST 2024	SECOND 2024	THIRD 2024	FOURTH 2024	TOTAL
CONTRIBUTIONS	\$877	\$921	\$0	\$0	\$1,798
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	49,381	37,571	0	0	86,952
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$50,258	\$38,492	\$0	\$0	\$88,750
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EXPENSES

BENEFIT DISTRIBUTION	\$954,921	\$873,523	\$0	\$0	\$1,828,444
BALANCE OF DEATH BENEFIT	13,012	47,647	0	0	60,659
FICA	73,051	66,825	0	0	139,876
FUTA	2,126	2,446	0	0	4,572
STATE UNEMP TAX	212	190	0	0	402
GROUP INSURANCE	10,020	9,850	0	0	19,870
ADMINISTRATION	38,663	39,182	0	0	77,845
MISCELLANEOUS	4,300	32,404	0	0	36,704

TOTAL EXPENSES	\$1,096,305	\$1,072,067	\$0	\$0	\$2,168,372
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TOTAL INCOME	\$50,258	\$38,492	\$0	\$0	\$88,750
TOTAL EXPENSES	\$1,096,305	\$1,072,067	\$0	\$0	\$2,168,372
SURPLUS (DEF.)	(\$1,046,047)	(\$1,033,575)	\$0	\$0	(\$2,079,622)

AVG. HR. INC.	\$8.37	\$6.48	\$0.00	\$0.00	\$14.85
AVG. HR. EXP.	\$182.53	\$180.48	\$0.00	\$0.00	\$363.01
HR. SUR. (DEF.)	(\$174.16)	(\$174.00)	\$0.00	\$0.00	(\$348.16)

TOTAL PARTICIPANTS	14	14	0	0	14
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FUND RESERVE AS OF JUNE 30, 2024 \$2,139,112.94

FULL TIME 2023 QUARTERLY RECAPS
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	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
CONTRIBUTIONS	\$1,049	\$1,064	\$985	\$982	\$4,080
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$1,049	\$1,064	\$985	\$982	\$4,080
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EXPENSES

BENEFIT DISTRIBUTION	\$699,128	\$890,798	\$766,560	\$773,974	\$3,130,460
BALANCE OF DEATH BENEFIT	0	30,087	21,295	13,697	65,079
FICA	53,483	68,146	58,642	59,209	239,480
FUTA	1,022	1,116	973	1,221	4,332
STATE UNEMP TAX	95	278	161	315	849
GROUP INSURANCE	9,110	8,884	8,676	8,473	35,143
ADMINISTRATION	27,918	28,127	27,493	26,931	110,469
MISCELLANEOUS	9,389	7,322	7,332	8,198	32,241

TOTAL EXPENSES	\$800,145	\$1,034,758	\$891,132	\$892,018	\$3,618,053
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TOTAL INCOME	\$1,049	\$1,064	\$985	\$982	\$4,080
TOTAL EXPENSES	\$800,145	\$1,034,758	\$891,132	\$892,018	\$3,618,053
SURPLUS (DEF.)	(\$799,096)	(\$1,033,694)	(\$890,147)	(\$891,036)	(\$3,613,973)

AVG. HR. INC.	\$0.15	\$0.15	\$0.14	\$0.15	\$0.15
AVG. HR. EXP.	\$113.69	\$145.21	\$130.34	\$135.30	\$131.14
HR. SUR. (DEF.)	(\$113.54)	(\$145.06)	(\$130.20)	(\$135.15)	(\$130.99)

TOTAL PARTICIPANTS	15	15	15	15	15
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PART TIME
2023
QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$139,923	\$116,905	\$55,294	\$101,986	\$414,108
BALANCE OF DEATH BENEFIT	2,044	0	6,426	3,094	11,564
FICA	10,704	8,943	4,230	7,802	31,679
FUTA	1,022	1,116	973	1,221	4,332
STATE UNEMP TAX	95	278	161	315	849
GROUP INSURANCE	1,898	1,866	1,832	1,805	7,401
ADMINISTRATION	12,892	13,053	12,808	12,621	51,374
MISCELLANEOUS	9,388	7,322	7,332	8,198	32,240

TOTAL EXPENSES	\$177,966	\$149,483	\$89,056	\$137,042	\$553,547
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$177,966	\$149,483	\$89,056	\$137,042	\$553,547
SURPLUS (DEF.)	(\$177,966)	(\$149,483)	(\$89,056)	(\$137,042)	(\$553,547)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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¹ Average hourly income/expense is \$0 due to no hours being reported in 3rd and 4th Quarter.

² Average hourly income/expense total include 1st and 2nd Qtr. only.

COMBINED
2023
QUARTERLY RECAPS

	FIRST 2023	SECOND 2023	THIRD 2023	FOURTH 2023	TOTAL
CONTRIBUTIONS	\$1,049	\$1,064	\$985	\$982	\$4,080
ALLOCATED CONTRIBUTIONS	3,476,529	0	0	3,272,495	6,749,024
INTEREST	35,411	43,193	24,148	31,311	134,063
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$3,512,989	\$44,257	\$25,133	\$3,304,788	\$6,887,167
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EXPENSES

BENEFIT DISTRIBUTION	\$839,051	\$1,007,703	\$821,854	\$875,960	\$3,544,568
BALANCE OF DEATH BENEFIT	2,044	30,087	27,721	16,791	76,643
FICA	64,187	77,089	62,872	67,011	271,159
FUTA	2,044	2,232	1,946	2,442	8,664
STATE UNEMP TAX	190	556	322	630	1,698
GROUP INSURANCE	11,008	10,750	10,508	10,278	42,544
ADMINISTRATION	40,810	41,180	40,301	39,552	161,843
MISCELLANEOUS	18,777	14,644	14,664	16,396	64,481

TOTAL EXPENSES	\$978,111	\$1,184,241	\$980,188	\$1,029,060	\$4,171,600
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TOTAL INCOME	\$3,512,989	\$44,257	\$25,133	\$3,304,788	\$6,887,167
TOTAL EXPENSES	\$978,111	\$1,184,241	\$980,188	\$1,029,060	\$4,171,600
SURPLUS (DEF.)	\$2,534,878	(\$1,139,984)	(\$955,055)	\$2,275,728	\$2,715,567

AVG. HR. INC.	\$499.15	\$6.21	\$3.68	\$501.26	\$252.58
AVG. HR. EXP.	\$138.98	\$166.19	\$143.37	\$156.08	\$151.16
HR. SUR. (DEF.)	\$360.17	(\$159.98)	(\$139.69)	\$345.18	\$101.42

TOTAL PARTICIPANTS	15	15	15	15	15
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FUND RESERVE AS OF DECEMBER 31, 2023 \$4,252,195.97

SECOND QUARTER 2024 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
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NONE

INVOICES

UFCW & FELRA
SEVERANCE FUND

INVOICES

October 17, 2024

1. Cheiron

07/26/2024	Retainer Services – 3rd Quarter 2024 (July - September)	\$	12,185.00
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2. Groom Law Group, Chartered

07/16/2024	Professional Services Rendered through June 30, 2024	\$	477.00
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3. Slevin & Hart

05/21/2024	Professional Services rendered through April 30, 2024	\$	414.00
08/27/2024	Professional Services rendered through July 31, 2024	\$	2,714.49

OTHER FUND BUSINESS

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